



New York State Department of Labor
 Division of Labor Standards
 Permit and Certificate Unit, Rm. 266A
 State Office Campus, Building 12
 Albany, NY 12240

Application for Youth Rate Certificate (Farm Employment)

To allow the employment of youth under the age of 18 years at a specified wage rate that is less than the basic hourly rate set in the Minimum Wage Order for Farms, follow these conditions:

Youths 16-17 Years of Age Working for the Same Employer

<u>Harvest Workers</u>	<u>Non-Harvest Workers</u>
First season: \$3.60 per hour	First 300 hours: \$3.60 per hour
Second season: \$3.80 per hour	Second 300 hours: \$3.80 per hour
Thereafter, the basic minimum wage rate.	

Youths Under 16 Years of Age

\$3.20 per hour for harvest or non-harvest work

1. Name of Farm or Farm Operator	2. Telephone Number
3. Address	City, Town, Village, County
4. Type of Ownership	5. Name(s) of Individual Owner, Partners or Corporation
<input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input type="checkbox"/> Corporation	

No permit or certificate can be issued unless the required documents (see below) are received and you sign the certification below.

From your insurance company, you must obtain a completed C-105.2 proving Workers' Compensation Insurance coverage and a completed DB-120.1 proving Disability Insurance coverage. Both forms are to be provided to this office. Other acceptable forms of proof:

- U-26.3 from SIF
- If self-insured, SI-12 or GSI-105.2 for WC and DB-155 for Disability.

If insured through the NY State Insurance Fund, you may call toll free 888-875-5790 to request form U-26.3 and 866-697-4332 to request form DB-120.1.

If **not** liable for WC and/or Disability insurance, provide completed CE-200 to this office. This form can be obtained on-line at www.wcb.ny.gov. On the home page, click on "WC/DB Exemptions" then click on "Request for WC/DB Exemption". You may contact the Workers' Compensation Board at 866-298-7830 for assistance in obtaining this form. When you call, wait until the menu finishes for someone to give you assistance.

I hereby certify that the above statements are true and accurate. I further certify that the establishment making this application carries Workers' Compensation Insurance and/or Disability Insurance if required.

6. Signature	7. Title	8. Date
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If granted, the certificate will apply to any employee who is not yet 18 years old and for whom the employer maintains the required records.

A copy of the certificate allowing the employment of youth at a lower minimum wage rate and a record of the date of birth and wage rate for each youth employed must be kept at the place of employment. When a youth is under 16 years of age, a Farm Work Permit is required and the permit number must be in their records. Such records must be kept for three years.

Mail this application and all correspondence to the address at the top of the form.